

**Comments Submitted Via Web Form Regarding
No-Confidence in Leadership of the Board of Regents
Data Collected as of 10 a.m., 12/13/2006**

Date/Time Received: 12/11/2006 4:37:52 PM

Comment #1: Why does the Staff Council feel that it has the absolute right to decide who their boss is?

Comment #2: In what other field or profession are you allowed to hire your own boss?

Comment #3: Do you feel that you should have any oversight as a body on you, or that you function outside and separate any scrutiny or review from others?

Date/Time Received: 12/11/2006 4:47:36 PM

Comment #1: The freezing out of the University community in the search process indicates a total lack of trust and respect for the community. Given that the previous search, which had significant student and staff participation, was much more successful, it's hard to justify confidence in the Regents' current model for the search.

Date/Time Received: 12/11/2006 4:40:13 PM

Comment #1: I do support the No-Confidence vote. But one question remains: what will happen if there is no change in the Board membership as far as being able to work with the same group on future issues?

Date/Time Received: 12/11/2006 4:42:19 PM

Comment #1: I would like to indicate my support for the Staff Council's adoption of resolutions stating a lack of confidence in the current Board of Regents and calling for a Presidential search process similar to searches conducted in the recent past.

Date/Time Received: 12/11/2006 4:49:03 PM

Comment #1: Just wanted to let you know that I support both resolutions that will be considered Wednesday.

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I do have a couple of comments. First, I think the use of the term "heroic" is not appropriate in describing the search committee's efforts; it's a little over the top and diminishes, in my opinion, the high groundedness of the resolution. I think "diligent" or the like would be more suitable.

Also, this is purely process-focused and you may find it annoying, but when I worked in the US Senate I came across a lot of resolutions and I'd like to suggest an edit to the format routinely used to craft resolutions. Specifically, the final paragraph of the resolution should read "Now therefore BE IT RESOLVED that. . ."--otherwise, there is no resolution per se. I'm sure it's too late to change for the immediate case, but this has just been bothering me for a while in the resolutions I've seen.

Thanks for listening, thanks for your leadership and good luck Wednesday!

Date/Time Received: 12/11/2006 4:44:53 PM

Comment #1: Addendum to Resolution: We request the leadership of the Board of Regents be changed immediately. We request that Michael Gartner and Theresa Wahlert resign or be terminated before a new UI president is appointed.

Date/Time Received: 12/11/2006 5:21:16 PM

Comment #1: Michael Gartner and Teresa Wahlert have established their own agenda and it is not in the best interests of the U of I. There are not interested in teamwork or compromise, and in my opinion they should be excluded from future search activities. The best scenario is that they be removed from the Board of Regents.

Comment #2: My hat is off to the present U of I members (faculty, staff and student) of the presidential search committee who are dealing with tough issues in a difficult environment. They identify the key concerns in a logical and articulate manner and I am proud that they represent me.

Comment #3: The majority of members of the presidential search committee should be Faculty and staff; they should have the leadership role in the search process and chair the search committee. Regents should have a secondary role on the search committee.

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Date/Time Received: 12/11/2006 4:47:06 PM

Comment #1: I have no questions. I just agree that a no confidence vote is a good thing! You folks had six quality candidates for them to consider and they rejected them all? Why? They appointed you folks as the search committee members and then they didn't like any of your choices??? I think that the board of regents needs to be disbanded and some new people put on there! They are dragging there feet on an issue that is so very important! We need a good quality leader for our instution and we cannot let them take their time on this! We should be the ones to have a say in the decision of who our leader is going to be since we will have to work directly under that person!

Date/Time Received: 12/11/2006 4:45:58 PM

Comment #1: You must vote "no confidence" in this Board of Regents. We got sold down the river by the BOR and by the governor.

Date/Time Received: 12/11/2006 5:00:44 PM

Comment #1: This proposed vote of no confidence and the current power struggle makes me very sad and disappointed in University of Iowa leadership. Granted, I am a lowly Merit staff member with no voice and no access to the inner workings of this decision. But it seems we have more to lose than we have to win with this kind of action.

Date/Time Received: 12/11/2006 4:56:31 PM

Comment #1: all the questions i can think of have been asked and answered, at least so far. not to be impulsive, but rather to proceed with great care, i see no sensible, reasonable, intelligent alternative to the NO CONFIDENCE vote at this point. i am very sorry to think it, and very sorry to write it, but the laws of REAL human behavior tell us, after multiple and repeated specific behaviors, that the individual minds and types of actions and attitudes found among the board of regents person are not going to change. We might as

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well move on and forward to no confidence and a whole new approach (or maybe back to the OLD approach that worked so well for so long) to getting on with the search for a new UI president.

Comment #2: what's wrong with Micheal Hogan for UI president? (i do NOT know him - only what i read, and that as much about him as appears in the newspapers, on the opinion pages, and among those persons i know who know him directly.

Date/Time Received: 12/11/2006 4:51:21 PM

Comment #1: Can the reporting on this get a little more biased without resorting to name calling?

Date/Time Received: 12/11/2006 4:59:22 PM

Comment #1: Does the Staff Council believe a vote of no confidence will have a practical effect on the BOR---is there a possibility it would trigger a change of leadership on the BOR?

Comment #2: If no change in leadership of the BOR occurs, how hopeful are members of the Staff Council that qualified candidates for UI president will apply in the future?

Date/Time Received: 12/11/2006 4:53:29 PM

Comment #1: I support a vote of no confidence in the current Board of Regents leadership.

Date/Time Received: 12/11/2006 4:54:12 PM

Comment #1: I support the no-confidence vote. Please vote "yes" to "no confidence."

Date/Time Received: 12/11/2006 4:58:57 PM

**Comments Submitted Via Web Form Regarding
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Comment #1: Comment on Vote of No Confidence:

I think as a community we need to move beyond the search process. Many searches yield no qualified candidates and need to be re-opened. I think that clear direction may not have been given, or those selected to serve on the committee may not have had enough training, skills and knowledge to do so. I think rather than a vote of no confidence send a message that they need to appoint a new search committee that is skilled and qualified and keep the university community updated - certainly not with names but with process. I would support such a resolution or call to action - a vote of no confidence just keeps this going no where - let's move forward and find Iowa a great president. Let's not divide - let's progress forward.

Date/Time Received: 12/11/2006 5:04:48 PM

Comment #1: I am certainly concerned about the leadership at the Board of Regents. However, the vast majority of Iowa tax payers do not understand the concerns of UI Faculty and Staff. Most Iowans do not get any input into who their boss is, who is hired to replace an outgoing boss, or even what the hiring process is. I urge caution and recommend trying to find a solution other than a no confidence vote. Self governance is a privilege and I hope the Staff Council will not use it to do long-term damage to our reputation with our real bosses – the taxpayers of the state.

Date/Time Received: 12/11/2006 4:57:14 PM

Comment #1: I certainly have no confidence in the IBR at this point. Hang 'em from the highest yardarm.

Date/Time Received: 12/11/2006 5:01:52 PM

Comment #1: I feel that times have changed and that a search for a UI president potentially cannot be kept as public as it has in the past. I believe that to attract a strong candidate, the search committee must be able to provide confidentiality and that it may be time to appoint a president without a formal on-campus, public interview.

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Comment #2: I would not vote for a NO confidence vote either for the regents or for the search process.

Comment #3: I appreciate that the staff council has restrained from playing this out in the media as the faculty members have.

Frankly, they have been an embarrassment to the University where it appears to the public now more than ever that the faculty have run amok. We must remember that to the general Iowa public, we are overpaid and receive greater benefits than they do in their jobs. The public doesn't have a great opinion of the University faculty right now and we have to be careful that the staff doesn't appear the same

Date/Time Received: 12/11/2006 4:58:08 PM

Comment #1: I advocate ditching both Gartner and Wahlert. I would vote to keep Robert Downer - he seems to be the only sensible one.

Date/Time Received: 12/11/2006 5:01:44 PM

Comment #1: No confidence vote. I'm in favor: it appears Regents have acted capriciously and given the University (and open processes in general) a whole bunch of black eyes & bruises. Gartner & Wahlert should resign.

Date/Time Received: 12/11/2006 5:01:14 PM

Comment #1: do not go for a no-confidence vote

Date/Time Received: 12/11/2006 5:02:36 PM

Comment #1: I am concerned that the resolution does not offer any "next steps" - it merely declares that we are not confident in the Regents. What do we expect that to do?

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Date/Time Received: 12/11/2006 5:06:38 PM

Comment #1: Please proceed with a vote of no-confidence of the Regents.

Date/Time Received: 12/11/2006 5:04:15 PM

Comment #1: please vote "yes" on the 12/13 no confidence resolution

Date/Time Received: 12/11/2006 5:13:59 PM

Comment #1: I wanted the staff council to know that they have my support for a vote of no-confidence on December 13. I believe a lot of staff are unsatisfied and unhappy with the Reagent led presidential search and I found it condescending how Teresa Walhert stated that it was a "radical" minority of faculty and staff that disapproved of how the reagents handled the search.

Date/Time Received: 12/11/2006 5:08:06 PM

Comment #1: I am a merit staff employee working in the UI libraries. If you need support for your no confidence, you have my vote for no confidence.

Comment #2: I am in favor of asking Chet Culver to relieve Michael Gartner of his post on the Board of Regents. He has single-handedly compromised the reputation of the University of Iowa.

Date/Time Received: 12/11/2006 5:09:52 PM

Comment #1: I concur that the Board of Regents, as a whole, under Michael Gartner's leadership, have reflected a complete lack of consideration for the university community at large. They abrogated the role of the Search Committee entirely by letting the process continue--evidently, with no intention of honoring its recommendations.

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Comment #2: Michael Gartner has appeared to be tyrannical in his oversight of the search process--something that the university community has to oppose in the name of academic integrity and freedom. If academic freedom disappears at the highest levels, how can it be expected at departmental levels?

Comment #3: I have been deeply saddened by this process on behalf of a very capable Provost at this university; the Regent's could not have been more publicly dismissive of Provost Hogan's leadership qualities, and he served an important team member during President Skorton's tenure; Provost Hogan has been a champion of diversity--something that Mr. Gartner appears to little understand, even though it is an important component of the mission statement.

Date/Time Received: 12/11/2006 5:08:37 PM

Comment #1: Having a closed presidential search process at a public university is absurd. Please do whatever you can to make this an open process so students, staff, and faculty can have exposure to candidates, and vice versa. It would be a much healthier process for all involved.

Date/Time Received: 12/11/2006 5:09:26 PM

Comment #1: I find it disturbing that the Regents report that this issue is due to a few radical members. I would strongly disagree. As a graduate student who works full-time at the University and my spouse has worked at the university for 10, we would vote no confidence in the board. They have acted not in the interest of staff, professors, nor the students.

Date/Time Received: 12/11/2006 5:09:48 PM

Comment #1: I support the vote of no-confidence. The presidential search has been handled very poorly, and it reflects poorly on the University of Iowa.

Date/Time Received: 12/11/2006 5:12:07 PM

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Comment #1: How can this result in a positive outcome for the University? Does this not further position us for conflict and do we not feel some of the current difficulties are the result of UI action that caused conflicts with the Board? Will you be offended when no one cares about the vote of no confidence? Just more political fodder that makes working relationships more difficult.

Date/Time Received: 12/11/2006 5:12:34 PM

Comment #1: I completely support the no-confidence vote. The regents all need to be replaced. The hiring procedures should be those which have always been used at UI: led by faculty, staff and students of UI. Universities should not be run on a business model.

Date/Time Received: 12/11/2006 5:17:33 PM

Comment #1: I wholeheartedly support a vote of no-confidence in the regents.

Date/Time Received: 12/11/2006 5:27:02 PM

Comment #1: Why do the board of regents have to be so crooked? Haven't they already earned more money than most of us will in our life times such that they shouldn't have to take advantage of their position for personal/business gain?

Comment #2: Imagine how much better this community could be without the corruption at the top. We are all struggling to make it better but the top of the pyramid has been lopped off.

Date/Time Received: 12/11/2006 5:30:08 PM

Comment #1: I support passage of the resolution of no confidence and passage of the resolution on process. I thank the staff council for ably and accurately representing the views of UI staff on both issues.

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Date/Time Received: 12/11/2006 5:27:49 PM

Comment #1: I have worked for the University since 1979.

I have know idea what they regents are doing, they certainly are acting as if they do not have the University's best interests at heart. They should be reward with a strong vote of No Confidence.

Date/Time Received: 12/11/2006 5:39:18 PM

Comment #1: This is an ill-advised, short-sighted and needlessly confrontational action for Staff Council to take. It demonstrates neither wisdom nor strategic thinking. In addition, you should poll all staff before taking such an action. I don't believe you speak for a majority of UI staff members.

Date/Time Received: 12/11/2006 5:50:35 PM

Comment #1: I believe in the vote of no confidence. I believe the Board of Regents should have never been involved in the Presidential search and it is the responsibility of a faculty committee to conduct such a search. It is important to me to have a president of the University who has as much personality, charisma, and integrity as David Skorton. I do not believe the Board of Regents would search out a candidate with these qualities.

Date/Time Received: 12/11/2006 5:56:37 PM

Comment #1: I heartily agree that you should pass a vote of No-Confidence in the Regents! After the debacle, and secrecy surrounding every action, it is only stating the obvious to say that we have no confidence in the regents.

Comment #2: How dare they try to intimidate by asking for information on Greer and Kurtz! How dare they intend to use the same search firm???

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Comment #3: They have been unprofessional all along. Emails from one of the regents to the University's faculty and staff didn't even contain capital letters! That was rather mocking to send such to an institution of higher learning.

Date/Time Received: 12/11/2006 5:58:20 PM

Comment #1: How does the Board of Regents expect to attract the most qualified candidates after they have shown that the Board itself can not direct a competent search process? In other words, who would want to take a job as a University President that answers to the mislead Board of Regents? This does not set the stage for good relations and any good candidate is going to turn away from a position that puts himself/herself in such mess. I support the resolution of no confidence in the Board of Regents and hope the Staff Council votes to adopt it.

Date/Time Received: 12/11/2006 6:27:02 PM

Comment #1: What is the outcome or consequence that will occur with a vote of "no confidence"?

Comment #2: Will there be some sort of resolution or statement intended for the Gov. and/or legislature requesting future action?

Comment #3: I fully support a vote of "no confidence". It is truly unfortunate that Michael and Theresa do not understand the consequences of their behavior and the effect it has on the Faculty, staff and students. I have never seen such arrogance and disrespect. Thank you for taking the risk and putting forth the vote. I understand it is not being done lightly.

Date/Time Received: 12/11/2006 6:27:11 PM

Comment #1: Can individual staff members' names be added to the No Confidence vote? If so, please add mine!

Date/Time Received: 12/11/2006 6:38:17 PM

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Comment #1: Can the resolution also call on the new governor to remove the current board members and appoint an entirely new board?

Comment #2: As the second resolution is phrased (re. suggestions for applying past presidential search techniques to the new search) it appears that the Council has acquiesced in the Board's actions to disband the committee and start a new search. Although I understand that the board has the power to do pretty much what it wants, a stronger resolution would state that the Council opposes the disbanding of the committee and the institution of a new search. After all, if we approve the concept of a new search, they'll just go ahead and appoint the person they apparently have wanted all along, and it will look like the Council approved the process.

Date/Time Received: 12/11/2006 6:39:19 PM

Comment #1: How can an incoming President feel confident in the board of Reg., given what has gone on in the process?

Comment #2: Why were the 4 final candidates rejected, given all the work that was put in? Where is the faith in the committee?

Date/Time Received: 12/11/2006 8:43:55 PM

Comment #1: I have serious concern about the conflicts of interest with many of the members of the Board of Regents with the University of Iowa Hospitals and Clinics.

1 - Blue Cross and Blue Shield and its impact on the UIHC.

Please see attached link - Sue Nieland resignation letter (a former Regent).

www.gov.iastate.edu/state/doc/Regents-2-4-05.doc

2 - Competing Ophthalmology practice and their relationship with the UIHC Ophthalmology department

Date/Time Received: 12/11/2006 8:51:44 PM

Comment #1: On the resolution regarding the process of the renewed search, I suggest using a different word than "heroic." Not that the effort wasn't heroic, but why risk being labelled as dramatic. Perhaps a word like "dedicated" or "intensive" would convey strength with less mythical connotation! Good luck. I support the No Confidence resolution.

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Date/Time Received: 12/11/2006 9:19:20 PM

Comment #1: I support your actions in pursuing a vote of no confidence in the Board of Regents. There has been a suggestion that the upsest about the Board of Regents' presidential search is unilateral and doesn't involve much of the campus. That is not true. I support your decisions.

Date/Time Received: 12/11/2006 10:10:43 PM

Comment #1: Mary and Staff Council: As you move forward with this, please know that you are not representing the views of all professional staff. There are those of us who also care deeply for this institution who see this as neither professional nor admirable. Let's not add to the din and fray that is going on. Listening to those on the outside, this looks silly, much like a bunch of sabre rattling. If I didn't respect those on Staff Council who are elected to represent us, I would not have even bothered to share my comments. We need to move on with the task of rebuilding relationships and our image. All parties are saying the same thing; we need to recruit the type of President that this University deserves. Everthing else is simply divisive. Thanks for considering.

Date/Time Received: 12/12/2006 5:28:20 AM

Comment #1: I endorse the staff council's no-confidence vote in the Board of Regent's leadership. In the draft resolution, the 2nd and 3rd Whereas's, speak of a "duty of care." "Duty of care" doesn't begin to capture the seriousness of their action. "Violation of trust," "breach of duty" and "heedless of the best interests of University staff and faculty" in mindseem much closer to the point.

Date/Time Received: 12/12/2006 6:48:34 AM

Comment #1: I do not agree with the "vote of no confidence."

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Comment #2: I have experience in choosing leadership for a group. I was in a leadership position responsible for discerning the will of the group. If there is concern that the group should not proceed with the candidates who have applied, I believe it is best to wait, rather than proceed with concern.

Comment #3: I believe the faculty and staff of the University of Iowa can and will provide the excellent service Iowa needs and deserves. I worry that the outrage of the staff council is more damaging than the decision of the board of regents to begin a search anew.

Date/Time Received: 12/12/2006 6:56:31 AM

Comment #1: Are the members of the Board of Regents willing to sever all ties to Wellmark and divest themselves of any Wellmark holdings?

Comment #2: Are the members of the Board of Regents willing to testify, under oath, about the role of the Wellmark-UIHC conflict in their deteriorating relationship with David Skorton?

Comment #3: Will each member of the Board of Regents please identify three actions he or she has taken to strengthen the University of Iowa?

Date/Time Received: 12/12/2006 6:58:40 AM

Comment #1: Just want to let you know, I'll be at the meeting to vote for this resolution!!!!

T. Barrett

UI Research Scientist

Date/Time Received: 12/12/2006 7:03:36 AM

Comment #1: I couldn't agree with you more--I, too feel that the Regents, who are charged with and have accepted this responsibility, feel that they are accountable to no one.

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Comment #2: Those of us that have lived in Iowa City our entire lives, have a great love for this esteemed institution, need sound leadership that has no hidden agenda.

Comment #3: Thank you Staff Council, for standing up for The University of Iowa, its employees, students, and the people of Iowa.

Date/Time Received: 12/12/2006 7:29:08 AM

Comment #1: I don't really have a question but I agree whole heartedly with the no confidence vote. After this fiasco, no one in their right mind would consider being a candidate. Thanks for standing up for the University!

Date/Time Received: 12/12/2006 7:33:12 AM

Comment #1: Yes, please vote for no confidence. I am not happy with how this entire process has gone. We should not have to be spending additional dollars when we had qualified candidates to begin with.

Date/Time Received: 12/12/2006 7:35:59 AM

Comment #1: You are headed in the right direction. the No Confidence Vote is the right thing to do. This BOR must be stopped before we are in complete shambles.

Date/Time Received: 12/12/2006 7:36:13 AM

Comment #1: You are headed in the right direction. the No Confidence Vote is the right thing to do. This BOR must be stopped before we are in complete shambles.

Date/Time Received: 12/12/2006 7:39:24 AM

**Comments Submitted Via Web Form Regarding
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Comment #1: I support the no confidence vote & thank you for your courage, tenacity & representation of all UIHC staff members.

Date/Time Received: 12/12/2006 7:40:26 AM

Comment #1: This is not a question, rather a comment regarding the Board of Regents. It seems as if they are not held accountable to anyone and it is not clear whose best interest they are serving. Thank you for addressing the matter.

Date/Time Received: 12/12/2006 7:48:52 AM

Comment #1: The University of Iowa is funded in part by the tuition paid. The University needs to find a President with skills in maintaining communication with this group as well as the upper research/education/faculty members. In other words, the hopeful should have people skills, and a knowledge base to see the benefit of having both. This would be lacking in our current, micro-managing Board of Regents. My vote would be to go with the no confidence vote presented.

Date/Time Received: 12/12/2006 7:41:45 AM

Comment #1: I agree with the no-confidence vote on the Board of Regents. They are acting as if power has gone to their heads and are out of control

Date/Time Received: 12/12/2006 7:45:14 AM

Comment #1: I believe this search has been terribly mis-handled. I am as far from a radical as you can get, and I support the no-confidence vote.

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Date/Time Received: 12/12/2006 7:52:35 AM

Comment #1: I support the Staff Council. I support your plan for a vote of no confidence in the Regents. I am deeply troubled by the recent actions of the Board of Regents. I particularly resent the implication (of Regent Wahlert, I think) that those here at UI who are fed up with the actions of the Board of Regents are a small minority of radicals. I think we are all fed up. It is a ridiculous atmosphere in which to teach, work and live. It is time for a new Board of Regents to be named.

Date/Time Received: 12/12/2006 7:59:06 AM

Comment #1: I have been following the developments in our local papers. I would support a vote of no-confidence. The Board of Regents has been running amuck at the expense of our university.

Date/Time Received: 12/12/2006 7:55:18 AM

Comment #1: A vote long overdue!!

Date/Time Received: 12/12/2006 7:52:46 AM

Comment #1: I support the Staff Council. I support your plan for a vote of no confidence in the Regents. I am deeply troubled by the recent actions of the Board of Regents. I particularly resent the implication (of Regent Wahlert, I think) that those here at UI who are fed up with the actions of the Board of Regents are a small minority of radicals. I think we are all fed up. It is a ridiculous atmosphere in which to teach, work and live. It is time for a new Board of Regents to be named.

Date/Time Received: 12/12/2006 7:57:06 AM

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Comment #1: What are the major issues that concerned the Board with the candidates that it was narrowed down to, which they then rejected? I would like to know what was so important that the staff prior had evidently missed.

Date/Time Received: 12/12/2006 7:58:12 AM

Comment #1: For what it's worth, I fully support the vote of no confidence in the Board of Regents. They have demonstrated complete disregard for the values of an educational community. It is difficult to believe that it will be possible to recruit the kind of individual we need as President of the University in the current environment.

Date/Time Received: 12/12/2006 8:06:27 AM

Comment #1: I find it ridiculous that the regent leadership (Gardner and Wahlert) continues to disrespect the staff and faculty with their actions in the presidential search. Please vote to remove these two from power. I would also vote to remove Ruth Harkin. What qualifications does she have other than her appointment being a favor from the Gov. to Sen. Harkin?

Comment #2: I find it disturbing that during yesterday's meeting there was no discussion about the expensive expansion of Carver Arena and a rowing house for over \$5 mil, they were simply approved. These seem extremely wasteful. Yet there was also no discussion about continued increases in tuition. Maybe we should be more careful about what we are spending!!!!

Comment #3: Why won't Gov. Visack take responsibility for his poor choices in appointing regents? Is he too worried about losing the backing of Wellmark?

Date/Time Received: 12/12/2006 8:16:21 AM

Comment #1: The implementation of a Vice President position is ridiculous in the face of rising University costs. The University has flourished without this position and there is absolutely no need to create a new position that would take funds away from programs/departments greatly in need of this money due to constant budget cuts. Whether or not this salary would be generated from student tuition costs is irrelevant, the University would have to make cuts in other areas to generate a new salary that is unnecessary.

Comment #2: The overwhelming waste of money that has occurred must be accounted for.

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Comment #3: The complete lack of consideration for the Search Committee's recommendations should not have occurred. This has generated much gossip as to the dismissal of all 4 candidates shortly after the November 7th elections. All trust and confidence in the Board's leadership has been lost.

Date/Time Received: 12/12/2006 8:03:54 AM

Comment #1: Why could the UI search committees accomplish hiring a new president all these past years and the first time it falls into the hands of the Board of Regents they fail?

Date/Time Received: 12/12/2006 8:06:53 AM

Comment #1: I am complete support of Staff Council's vote of no confidence in the Board of Regents. Their recent actions have made a mockery of the search process and have certainly made it extremely difficult to market our great institution to potential Presidential candidates.

Date/Time Received: 12/12/2006 8:10:31 AM

Comment #1: I think a no-confidence vote is a fine idea. However, my biggest concern is that both Staff Council and the Faculty Senate keep their discourse focused on the FUTURE--i.e. the necessity of moving on and getting the best President we can get. I think that Katherine T. and others are doing our public image a terrible disservice by reiterating all the terrible things that Gardner did during the first search--WE need to be the ones to convey a tone of moderation and temperateness if we want to keep up the support we have. We need to convey the fact that a successful search depends on us having some of the members replaced, the goodwill of the current governor and the goodwill of the governor-elect. So, no matter how awful Gardner's actions, I think we need to stop talking about them to the press and just say, as Richard Hurtig did in a radio interivew, that we won't be able to get a good president with current regents in place. This is the best way to keep up all the public support we've been getting. So, please, please, focus the discourse on getting things done, bringing unity to the search, etc., not on Gardner's tyrannical and rude actions.

**Comments Submitted Via Web Form Regarding
No-Confidence in Leadership of the Board of Regents
Data Collected as of 10 a.m., 12/13/2006**

Date/Time Received: 12/12/2006 8:12:49 AM

Comment #1: I can understand the reason behind wanting a vote of no confidence--I, too, am frustrated with the board's incompetence in conducting this search and am generally frustrated by their overall conduct. However, I don't think there is much to gain by passing a vote of no confidence, but there is much to lose. A vote like this would have only symbolic value and have no practical significance except to ratchet up the inflammatory rhetoric and make a tense situation even tenser. Someone in this face-off needs to step back, regain their senses and look for a new way through this situation. I feel the same level of frustration as those who support a no confidence vote and the need to feel like we have to do something to communicate our frustration to the regents, but I don't think anything constructive will come of this. I do not support a vote of no confidence and think my representative body should take the lead in calming this situation and finding a new way. Thanks for the opportunity to share my opinion.

Date/Time Received: 12/12/2006 8:29:56 AM

Comment #1: Call for a no-confidence vote. I have never seen a Board of Regents quite like this one. It was insulting even to me that President Skorton was not given the proper raise in pay. That alone makes me very leary of this Board of Regents.

Date/Time Received: 12/12/2006 8:11:02 AM

Comment #1: How can U of I find a new leader when we have the Regents dominating the activites with threats and name calling?

Comment #2: As a Radical Minority with a college degree, I would like to know if Teresa Wahlert has a degree in anything from anywhere, certainly not in communications!

Comment #3: How can we turn this process around to become more focused on the University rather than the Regents? Do we have to stay the course?

Date/Time Received: 12/12/2006 8:46:53 AM

**Comments Submitted Via Web Form Regarding
No-Confidence in Leadership of the Board of Regents
Data Collected as of 10 a.m., 12/13/2006**

Comment #1: Despite what Theresa Wallert might think, it is not a "vocal minority" who are disgusted with this entire fiasco. Rather, it is a vocal MAJORITY who are frustrated, confused, and angered by the manner in which the search process has been conducted.

Is it any wonder that the one finalist who was recently contacted about continuing in the search declined further participation? When you take the perspective of a candidate and look at how the entire search process was conducted from the outside, the power struggles and the desire for control of the University on the part of the Board of Regents is clear...and there aren't too many experienced higher education professionals out there that would be willing to step into a situation like this.

Date/Time Received: 12/12/2006 8:22:03 AM

Comment #1: What is different about this board? It seems they have left out the schools and are more self-important than others.

Comment #2: Would a "no confidence" vote send an effective political message? Are they any other hoped for outcomes?

Date/Time Received: 12/12/2006 8:14:07 AM

Comment #1: Can we determine if a no confidence vote will finally sway our Governor to replace some Regents?

Comment #2: How much money was donated to the Governor for him to appoint these Regents?

Comment #3: Do the Regents notice that the Radically Minority has really been the Majority and the Minority part defines the Regents Gartner and Wahlert?

Date/Time Received: 12/12/2006 8:23:01 AM

Comment #1: I'm deeply concerned about what I read in the newspapers from Regents Gartner and Wahlert. They have no respect for the faculty at the University of Iowa. That is evident by what they are quoted as saying in the newspaper and their actions. They should be immediately dismissed from the Board of Regents. It is appalling Gov. Vilsack has let this go on. If the regents are guilty of not following open meeting policies they all should be dismissed and we should hold Gov. Vilsack accountable to have an investigation.

**Comments Submitted Via Web Form Regarding
No-Confidence in Leadership of the Board of Regents
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Comment #2: I'm glad for the opportunity to share my concerns but hesitant to sign my name as you well can understand.

Comment #3: I'm also wondering about the morals and ethics of Provost Hogan, blantly saying he wants the position. Is he part of the problem????? All this should be explored.

Date/Time Received: 12/12/2006 8:17:42 AM

Comment #1: I won't be able to attend the meeting, but I support a vote of no-confidence in the leadership of the Board of Regents.

Date/Time Received: 12/12/2006 8:46:40 AM

Comment #1: The link to the Governor "Update" call of 12/09/2006 does not work. I would like to read more information about this call and what transpired.

Comment #2: I am in total agreement to the resolution before the council. I have not trusted the Board of Regents during the entire search process. There has been many instances where I believe that there have been hidden agendas by the members of the board. This is proven by the two faced approach taken by the four members of the board that were on the search committee when they voted to reject the candidates forwarded to the board. Not only do I say yes to the vote of no confidence but I say to give the boot to the entire Board of Regents and replace them with members from each of the the institutions governed by the board. There should also be a confirmation process where the Institutions have a say as to whether a person is approved to hold a position on the board. This should be similar to the process for the Presidential Nominations going before Congress.

Date/Time Received: 12/12/2006 8:27:41 AM

Comment #1: I don't have a quesiton exactly, but just wanted to voice my concern over how much leadership the University of Iowa has lost recently, it seems thanks in part to the role of the Regents and their president, Michael Gartner. There were rumors that Gartner's micro-managing of the U of I was a key reason for both Skorton and Bowsby's departure. But I took them as rumor, and never put much stock in that. However, after watching this horrible excuse of a presidential search and listening to Gartner, I think

**Comments Submitted Via Web Form Regarding
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those rumors were well founded. It seems we may now lose Mike Hogan as well. How much leadership must the University of Iowa lose before Gartner is taken out of power?

Thank you for your time.

Date/Time Received: 12/12/2006 8:25:46 AM

Comment #1: Is the applicant people friendly?

Comment #2: Will the applicant be visible to students and other staff on camus?

Comment #3: Does the person have the credentials to be a good leader and take The University of Iowa in the right direction?

Date/Time Received: 12/12/2006 8:24:52 AM

Comment #1: I fully support the no-confidence vote.

Date/Time Received: 12/12/2006 8:33:58 AM

Comment #1: I do not support a vote of no confidence as suggested in this email. It is time for the negative voices on this campus to be quiet and to allow a new search to begin. This has become a vendetta against a few people and that does not look good for our university. Please know that you do not represent me.

Date/Time Received: 12/12/2006 8:29:23 AM

Comment #1: I support a vote of no confidence.

**Comments Submitted Via Web Form Regarding
No-Confidence in Leadership of the Board of Regents
Data Collected as of 10 a.m., 12/13/2006**

Date/Time Received: 12/12/2006 8:30:27 AM

Comment #1: I support a vote of no confidence against the Board of Regents. Thank you!

Date/Time Received: 12/12/2006 8:31:50 AM

Comment #1: No question, just a very strong show of support as you move forward with the vote of no confidence. Thank You for taking a stance.

Date/Time Received: 12/12/2006 9:40:09 AM

Comment #1: I have a vote of no confidence in someone who does not seem to take comments of the community to heart- statements such as it does not affect me- by Gartner indicate to me that he has his own agenda that well benefit him and a few others- and be damned the University community for thinking their interests come before mine.

Date/Time Received: 12/12/2006 8:34:41 AM

Comment #1: I support a no-confidence vote. The regents must go.

Date/Time Received: 12/12/2006 8:34:06 AM

Comment #1: Vote for no confidence? YES!

Date/Time Received: 12/12/2006 8:44:42 AM

**Comments Submitted Via Web Form Regarding
No-Confidence in Leadership of the Board of Regents
Data Collected as of 10 a.m., 12/13/2006**

Comment #1: Why should we support the regents when they have clearly embarrassed us on a national level and wasted over \$200,000 on nothing?

Date/Time Received: 12/12/2006 9:08:11 AM

Comment #1: If the next Presidential search is to have any credibility whatsoever, both to ourselves and to highly qualified candidates, at a minimum Regents Gartner and Wahlert must not be involved in the search and approving process. Even then, their mere presence on the Board would be an intimidating factor to the rest of the search participants, reminiscent of the failed search fiasco just held. Removal of Regents Gartner and Wahlert from the Board of Regents would seem to help ensure an open, effective, and professional search process.

Date/Time Received: 12/12/2006 8:55:27 AM

Comment #1: I will be unable to attend the meeting on Dec 13; however, I have read your non confidence statement and endorse it. Can I vote by email?

Date/Time Received: 12/12/2006 9:11:53 AM

Comment #1: Thank you for considering to take some action in the matter of the presidential search.

Date/Time Received: 12/12/2006 8:58:44 AM

Comment #1: I just wish to express my agreement with the no confidence vote. As an alumnae and staff at the U of I, I am very concerned with the effect this Board is having on the U. I am for dismissal of Gartner and Wahlert.

**Comments Submitted Via Web Form Regarding
No-Confidence in Leadership of the Board of Regents
Data Collected as of 10 a.m., 12/13/2006**

Date/Time Received: 12/12/2006 9:02:01 AM

Comment #1: I am curious as to how the Staff Council would relate to the "Regential" style search committee, if a vote of no confidence is passed and the Regents ignore it and go forward without us. On the one hand, they are going forward without us anyway, so the question may be moot. On the other, God forbid they should name someone who has not even visited campus, had interviews, and has the support of the faculty, staff, and students.

Comment #2: This is my sincere comment: If the faculty votes no - then we should too. United we stand...

Comment #3: Thanks for all the work you are doing on this.

Date/Time Received: 12/12/2006 9:01:54 AM

Comment #1: I support the Resolution of No Confidence in the Board of REgents. I will be unable the meeting on 12/13.

Date/Time Received: 12/12/2006 9:11:04 AM

Comment #1: During my experience working in a large corporation I seen inefficiencies exceeding that of our University and now corporations are ripe with corruption. When you speak of the University--CONTINUE IN QUESTION #2

Comment #2: "operating as a business" do you mean a small business?

Date/Time Received: 12/12/2006 9:24:21 AM

Comment #1: I would like to urge the Council to adopt the resolution of No Confidence in the leadership of the Board of Regents. The Board's overbearing governing style is appalling. The damage they have done to the University of Iowa's reputation and presidential search process is immense and will have long-term repercussions.

Date/Time Received: 12/12/2006 9:09:07 AM

**Comments Submitted Via Web Form Regarding
No-Confidence in Leadership of the Board of Regents
Data Collected as of 10 a.m., 12/13/2006**

Comment #1: I support a no-confidence vote related to the leadership of the Board of Regents.

Comment #2: I support a no-confidence vote related to the leadership of the Board of Regents.

Comment #3: I support a no-confidence vote related to the leadership of the Board of Regents.

Date/Time Received: 12/12/2006 9:13:22 AM

Comment #1: I fully support the Staff Council's move to vote "no confidence" in the Board of Regents. Consider me part of the "radical minority." Gartner and wahlert have no understanding of how universities work, nor do they respect the jobs that staff and faculty do.

Date/Time Received: 12/12/2006 9:23:48 AM

Comment #1: I am unable to attend the meeting on Wednesday, but want to express my strong desire to have the Staff Council vote YES on no-confidence in the leadership of the Board of Regents. What these people have done, either by actual intent or just plain ineptness has been very harmful to this great University and I want to see it stopped.

Date/Time Received: 12/12/2006 9:23:31 AM

Comment #1: I would like to provide my support to the no confidence vote currently under discussion. I feel that the current Board of Regents has done the University of Iowa a disservice in its method of oversight and that this course of action is appropriate.

Date/Time Received: 12/12/2006 9:22:13 AM

Comment #1: do we have to be at the meeting to vote?

**Comments Submitted Via Web Form Regarding
No-Confidence in Leadership of the Board of Regents
Data Collected as of 10 a.m., 12/13/2006**

Date/Time Received: 12/12/2006 9:28:08 AM

Comment #1: Every staff person I have spoken to deplors the conduct of the Board of Regents, fears that their actions will seriously hamper a subsequent presidential search, and feels embarrassed on behalf of the university. We strongly support your vote of no confidence.

Date/Time Received: 12/12/2006 9:29:45 AM

Comment #1: I support the vote of no confidence. I have heard reports that the head of the regents yelled at and insulted individuals on the search committee. Such behavior is not only unprofessional but completely unacceptable as behavior from one human being to another. I also find that reports that members of the board of regents requested records related to individuals on the search committee who have spoken out against their behavior to be creepy and very disturbing. Everyone has a right to free speech without having to worry about jepordizing their jobs and careers.

Date/Time Received: 12/12/2006 9:25:16 AM

Comment #1: I strongly support a vote of no confidence and I believe Michael Gartner should be replaced as he seems out of touch with the University and the state of Iowa.

Date/Time Received: 12/12/2006 9:32:55 AM

Comment #1: I agree with the Staff Council resolution about a no-confidence vote in the Regents. The perception of Michael Gartner's behavior as Regent President has made him untenable in the position, no matter what his capabilities may be.

Date/Time Received: 12/12/2006 9:32:25 AM

**Comments Submitted Via Web Form Regarding
No-Confidence in Leadership of the Board of Regents
Data Collected as of 10 a.m., 12/13/2006**

Comment #1: No question, just a comment -- I support the no-confidence resolution.

Date/Time Received: 12/12/2006 9:35:15 AM

Comment #1: I support a no confidence vote for the leadership of the Board of Regents.

Date/Time Received: 12/12/2006 9:57:36 AM

Comment #1: Recognizing that there were many, many flaws in the recently aborted presidential search, the key issue now is finding the best possible candidate in the most expeditious manner. I encourage Staff Council members to focus on this important task above all others and take what steps they can to de-escalate tensions with the Regents. This may well require foregoing certain actions -- such as a no-confidence vote -- in the interest of moving ahead in a constructive partnership with the Regents to identify an outstanding individual to lead our University.

Date/Time Received: 12/12/2006 9:44:46 AM

Comment #1: I feel comfortable in Staff Council pursuing the vote of no confidence in the Board of Regents. I believe this is an appropriate response to the problems that occurred during the search for a new University of Iowa President. I think it creates a record of staff's frustration and provides a foundation for improving relationships in the future.

Date/Time Received: 12/12/2006 9:53:36 AM

Comment #1: I'm in favor of a "no confidence" vote on Dec. 13th. The performance of the BOR has been a disgrace: the secrecy, the micromanagement of the presidential search, the insulting treatment of the search committee, the dismissal of opinions voiced by UI faculty and staff, etc. The entire BOR needs to step down - especially Gartner. I worry that with the current BOR, talented

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presidential candidates might be discouraged from applying for our position. The actions of the BOR have not been beneficial to the UI or the state of Iowa.

Comment #2: Thanks to the UI Staff Council for the work you've done on this issue.

Date/Time Received: 12/12/2006 10:05:32 AM

Comment #1: Even if we vote "No Confidence" what does that really mean in regard to the Regents. Is it just a hand slap or something more? What does "No Confidence" really set up for the University, staff and students. The media has already stated how unhappy the UI is.

Comment #2: Is this a vote of "all or none in regard to Regents Board members" or will certain Regents be selected for No Confidence?

Comment #3: With all of the negative media attention this has been given, and even more if there is a "No Confidence" vote, what spins will be made to turn this into something positive to gain back public face/support?

Date/Time Received: 12/12/2006 9:56:25 AM

Comment #1: In my opinion, it has been a long time since the Board of Regents, and the Iowa Legislative and Executive branches, have acted in the best interests of public higher education for the people of Iowa. By this I mean the process of privatization of the public universities with its devastating reductions in state support, massive tuition increases, and stagnant faculty/staff salaries. The presidential hiring fiasco is certainly a black eye to the state, but is also symptomatic of the long term lack of support for public higher education by elected officials and their appointees.

Date/Time Received: 12/12/2006 10:09:03 AM

Comment #1: Go for it! it's past time.

**Comments Submitted Via Web Form Regarding
No-Confidence in Leadership of the Board of Regents
Data Collected as of 10 a.m., 12/13/2006**

Date/Time Received: 12/12/2006 10:11:53 AM

Comment #1: I fully support the vote of no confidence.

Date/Time Received: 12/12/2006 10:25:08 AM

Comment #1: We can be sure that:

- Gartner is not going to resign willingly, and
- Vilsack will not want to get further involved and will not force a resignation.

Where does this leave us? Whether or not we put forth a vote of no confidence, it is clear that the BOR intends to move the search forward and perhaps without our representation. The loss of representation is more likely if the BOR feels another "insult."

I am inclined to ask you to delay action on this item for a month - see how it all shakes out. At that point our new governor may be willing and able to work on resolving our "bag o' woes."

Thank you, Mary, for enduring this situation on our behalf.

Date/Time Received: 12/12/2006 10:24:47 AM

Comment #1: Is it true that if a no confidence vote is passed that communication will end between the UI Staff Council and the Board of Regents? If this is true, is it the normal procedure for the staff council to cut off talks rather than engage in discussions to resolve disagreements?

Date/Time Received: 12/12/2006 10:30:13 AM

Comment #1: While I wholeheartedly agree that the Regents have handled the situation poorly, is it in our best interest to proceed with this vote, from both a PR standpoint, and from the standpoint of enticing a good candidate to campus? Might not the potentially bad PR and threat of an embittered staff work against us? I'm not sure that it would, but it's a question that concerns me.

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No-Confidence in Leadership of the Board of Regents
Data Collected as of 10 a.m., 12/13/2006**

Date/Time Received: 12/12/2006 10:35:21 AM

Comment #1: I just wanted to voice my support in the no-confidence vote regarding the Board of Regents. I feel their actions of the past month have seriously scared the reputation of the University of Iowa and the Board of Regents

Date/Time Received: 12/12/2006 10:37:15 AM

Comment #1: How come the Board of Regents is not being held responsible for thier irradic decision making pertaining to the presidential search, but unanimously can approve a tuition hike? Is there any place for the faculty and staff of the University to step in and take actual steps to change the board of regents? Less talk and more action is required.

Date/Time Received: 12/12/2006 10:59:35 AM

Comment #1: Board of Regions need a major overahaul!!! What happened to "We The People"? PresidentBush finally got the message and it is now a wake up call for the few Board members with their tunnel vision & disgusting bullying at the expense of the U of I!!!

Date/Time Received: 12/12/2006 11:05:40 AM

Comment #1: i submitted a few comments yesterday but want to add that this furor over the UI P search and the power struggle with the B of A is not about any "radical minority". I would stake just about anything that this outrage is shared by a majority of UI faculty and P and S and probably merit staff who work, who care, who are at least moderately intelligent, who read and listen, and who invest their lives here. i do believe the regents are OUT of TOUCH with reality.

Date/Time Received: 12/12/2006 11:07:30 AM

**Comments Submitted Via Web Form Regarding
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Comment #1: One day's notice for comments? Isn't that what the regents did?

A vote on no confidence will only make the situation worse. To follow through on that is a mistake.

Date/Time Received: 12/12/2006 11:17:56 AM

Comment #1: In re Proposed vote on no-confidence in the Board of Regents leadership: I urge the UI Staff Council to support this measure. I feel that the Board of Regents has caused what may be irreparable harm to the search for a new UI President. I am grateful to Robert Downer for continuing to appreciate the efforts of the faculty, staff and students and to support the the goals of the University in the face of the Board leadership's aggressive corporatization tactics.

Date/Time Received: 12/12/2006 11:27:16 AM

Comment #1: I support the vote of no confidence in the current Board of Regents by the staff of the University of Iowa, with the exception of Regent Downer. Regent Downer has demonstrated an understanding of the path that has lead us to this compromised position that leaves the university with no president elect and no search committee for same.

Comment #2: If their should be lack of support for a no confidence vote for the entire Board of Regents, please consider a vote of no confidence in Regents Gartner and Wahlert who have each demonstrated a lack of respect and integrity for the university from the beginning of this search to its end.

Date/Time Received: 12/12/2006 11:55:31 AM

Comment #1: Upon reading the Resolution of No Confidence in the Leradership of the Board of Regents I would like to state that it is extremely presumptuous and not correct to assume that if the search committee and various other University units lack confidence in the board that their duty to the citizens of the State of Iowa has been breached. That is not necessarily true. As a citizen of the state of Iowa I respect the boards decision and admire their dedication.

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Date/Time Received: 12/12/2006 12:37:13 PM

Comment #1: UI Staff Council,

I am not in support of the idea of the Staff Council considering a vote of no confidence in the Board of Regents. Rather, I respectfully request that the Staff Council put forth a proposal for positive change that will help the search process move forward. In times of controversy and frustration it is always far easier to indicate what one does not like than it is to suggest a course of action that will contribute in a positive way to a solution.

The search process will start anew. Let's not get stuck in a continuing spiral of negativity. This is an opportunity to offer positive, constructive ideas about ways to make the process work well.

Claire S. Whiteman, Ph.D.
Belin-Blank Center

Date/Time Received: 12/12/2006 12:58:23 PM

Comment #1: I would suggest a vote of no confidence based on the money spent on the last search and with failure to be able to select a viable candidate. It would seem to me that the choices they made poor decisions on the search vendor use of their resources.

Comment #2: What created the no confidence in the candidates chosen?

Date/Time Received: 12/12/2006 1:26:03 PM

Comment #1: I endorse your decision to consider the vote of no confidence related to the Bd. of Regents leadership. I am very concerned about their role in decisions that affect The University of Iowa, my place of employment, a place that I take great pride in. I am concerned with how their recent actions have negatively impacted the President Search to continue in a successful way; and the

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way that potential candidates might perceive our University--the challenges he or she might face with the Bd. of Regents if accepting the UI President position. I am concerned, also, about decisions they make that affect students--continuous tuition increases that drain students' resources & increase debt--limited financial aid & high interest rates to repay that don't keep up with the increases-- personally, how it affects my daughter's enrollment at Iowa State; and ultimately my son's possible enrollment at UI, UNI, or ISU in 2 years from now. These are challenging times that concern me. Thank you, Staff Council, for keeping the concerns of UI staff (& all of us as Iowans) in the forefront--you have my vote of confidence in your vote on the 13th, as well as all issues you discuss that face the University.

Date/Time Received: 12/12/2006 1:40:16 PM

Comment #1: These are my comments regarding the regents/vilsack debacle:

1. I support a "no confidence" statement.
2. I am disturbed by the politically charged public statements by Regents Gartner and Wahlert. I, for one, am not on the "fringe left" and I believe such negative rhetoric has NO place in this matter. That sort of political posturing is indicative of how out of touch and arrogant these two regents have become.
3. There are too many circumstantial pieces of evidence swirling around Gartner and Vilsak, regarding conflicts of interest.
4. I have also heard of stories of how Vilsack has used strong-arm tactics to "get his way".

All of this is highly disturbing and does not bode well for higher education.

Date/Time Received: 12/12/2006 1:39:31 PM

Comment #1: Why are we all acting like junior high students. It seems that we have all aired enough of our dirty laundry for the whole state to see. Is there no other less public, more thoughtful way to proceed?

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Date/Time Received: 12/12/2006 1:55:05 PM

Comment #1: One thing that is bothering me is the appearance that the board is not considering the uniqueness of an academic institution. In many ways I support their efforts to make us more business-like but there should be a balance that I don't think is there. When our national reputation is tarnished like it has been, I'm beginning to think this is the appropriate step.

Date/Time Received: 12/12/2006 1:56:34 PM

Comment #1: For what it's worth, I think Downer's doing a good job, considering the tight spot he's in. You can ditch the rest of them!

Date/Time Received: 12/12/2006 2:05:46 PM

Comment #1: Thanks for being there - I believe this resolution should pass. The news from the Regent's this morning continues to reinforce the notion that they have no concept of the role of UI. They declined to increase admission standards, with one Regent quoted as saying she doesn't want UI to be a "Private University". But where is the funding necessary to be a "Public University"!

Date/Time Received: 12/12/2006 3:30:26 PM

Comment #1: Get off your high horse and shut up. Your constant whining and complaints to the press are the things that are hurting the university...not the Board's leadership. You are making this entire process about you...not about finding the best president. This is the most powerful BOR we have had in years. Just think what could be accomplished if we worked together rather than the university community tearing down this Board. Like it or not, the Iowa Code gives the Board governance over the university and directs to the Board to choose our next president. The code also allows for a confidential search process. Mend fences...don't dig ditches.

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Date/Time Received: 12/12/2006 3:59:02 PM

Comment #1: Reflect on how this embarrassing event may have damaged the future of the U of IA regarding Faculty and Research recruitment....

Comment #2: What type of candidates might we now attract? Word has travelled throughout the Academic community nationally due to this event--will anyone want to apply?

Comment #3: What would it take to encourage Michael Gartner to step down gracefully? Or does he have to be terminated?

Date/Time Received: 12/12/2006 4:34:19 PM

Comment #1: I fully support the Staff Council vote of no-confidence on the Regents leadership! Faculty and Staff participation in the search process is critical when selecting a president we can work with and respect.

Date/Time Received: 12/12/2006 4:51:32 PM

Comment #1: I am out of town and will not be able to attend the meeting tomorrow. I support the vote of no confidence, particularly for Regents Gartner and Wahlert. I am very upset by the regents' actions.

Comment #2: Regent Wahlert needs to know that it is not a "radical minority" that is discontent with the search process and with the micromanaging by the regents. I have yet to speak to anyone who is happy with the search process. We want an open search with candidate visits to campus, as has worked very well for UI in the past.

Date/Time Received: 12/12/2006 5:32:23 PM

Comment #1: I hope you will move forward with a no confidence vote tomorrow Dec. 13th. I am appalled at the arrogance of Gartner and Wahlert in their attempts to unilaterally do as they please with the search. I am still hopeful we will be able to find someone who truly cares about the University and not just him/her self.

**Comments Submitted Via Web Form Regarding
No-Confidence in Leadership of the Board of Regents
Data Collected as of 10 a.m., 12/13/2006**

Date/Time Received: 12/12/2006 7:25:23 PM

Comment #1: I totally disagree with the vote of no-confidence. I do not believe the Board of Regents has failed Iowa or the University.

This effort is offensive to me.

Date/Time Received: 12/12/2006 9:34:48 PM

Comment #1: I am in total support of the resolution of no confidence of the regents.

Date/Time Received: 12/13/2006 7:41:29 AM

Comment #1: Are there any efforts being done to elicit concurrent supportive motions from the comparable staff councils and UNI and ISU? Is the solicitation of that an appropriate role for the staff council?

Date/Time Received: 12/13/2006 8:03:55 AM

Comment #1: Comment: They need to get rid of Gartner!!!

Date/Time Received: 12/13/2006 9:00:43 AM

Comment #1: I forgot to add earlier that I'm in favor of a no-confidence vote!

**Comments Submitted Via Web Form Regarding
No-Confidence in Leadership of the Board of Regents
Data Collected as of 10 a.m., 12/13/2006**

Date/Time Received: 12/13/2006 9:37:54 AM

Comment #1: I support a resolution to ask the leaders of the board of regents to step down (Gartner & Wahlert). I do not support a resolution to ask the entire board to resign.

Date/Time Received: 12/13/2006 9:55:05 AM

Comment #1: Mary,

I support the decision that Staff Council will be making. I feel the BOR has subjected the University to a failed process at a costly expense, not only monetary, but also in reputation. Many thanks to Staff Council for your time and efforts.
