

**Staff Council Executive Committee Meeting with President Mason**  
**May 21, 2008, 8:00-9:00**  
**101 Jessup Hall Conference Room**

**Present:** Marsha Adolph, Lori Bassler, Mark Fullenkamp, Martha Greer, Diane Hauser, George Hospodarsky, Glenn Kell, Kathy Klein, Sarah Tallman

**Absent:** Mary Lee Neuberger

**Administrative Liaison:** Sue Buckley, Associate Vice President

**Introductions:** Glenn Kell was introduced to President Mason

**President Mason's Comments:**

President Mason opened the meeting about proposed changes to the flexible benefit package. She has received many comments but hasn't made a decision yet. She complimented FRIC for taking on a difficult issue.

Professor Jude West is working with the University Relations Group. They are conducting short term and long term planning sessions. President Mason plans to appoint an Interim Vice President for University Relations and will speak with the consultant who assisted Vice President Robillard with the present national search conducted by UI Healthcare.

President Mason participated in the improving our workplace (IOWA) awards which were given yesterday. UIHC stood out in a number of awards. Diane Hauser represented Staff Council. Martha Greer encouraged nominations from around campus. Each department needs to take time to nominate people. Staff Council supports these in part with Coke funds.

President Mason concluded by thanking Martha Greer for stepping in to take over as President of Staff Council due to the resignation of Duncan Stewart.

SC President Martha Greer opened the agenda regarding communication.

Martha Greer asked for web support to support the Committees. This would ease communication with our constituents. Kathy Klein suggested this could possibly be part of the Office of University Relations when that's defined. Martha Greer suggested having a meeting with the committee chairs. Sue Buckley commented that this could raise the bar for all committees. Martha Greer mentioned that the Charter Committee Chairs generally make presentations to Staff Council to report on activities within their committees. It was suggested that Martha extend invitations and if any are declined that information should be shared at a future meeting. Kathy Klein suggested we assign each committee to a Staff Council Meeting for each year. Martha Greer and Kathy Klein mentioned that any changes to the Bylaws for each Charter Committee need to follow the established By-laws. Each committee needs to understand the process. There have been misunderstandings in the past.

Shared governance meets tomorrow and we will be discussing where to go next. Shared governance is a very new concept on campus and we are still defining it. We are three years old. How can we be more effective? We need to review how we are doing and where we

are going. Local shared governance is important however it's happening in very spotty ways throughout campus with some departments not allowed to have local shared governance . Could Staff Council do a campus survey of what is in place and what could be done? Nancy Fick and Mark Fullenkamp have worked on shared governance in CLAS.

There was a discussion of communication campus-wide. Kathy Klein discussed the Daily Iowan as a possible venue for communication. We'd need to ask UI Community Credit Union to sponsor the DI space. Susan Buckley said she and Kathy Klein could get together and discuss.

There was a lengthy discussion of Staff Council's role in trying to move the shared governance issue forward.

George Hospodarsky thanked President Sally Mason for holding the Brown Bag Luncheon.

There was a discussion of the proposed changes in Comp & Class. Kathy Solow and George Hospodarsky are on the committee. The kick off will be around June. Given Laura Reed's departure from the university, Joni Troester and Teresa Kulper have been named as interim co-directors of Organizational Effectiveness.

The meeting was adjourned at 9:00 a.m.

Respectfully submitted,

Lori Bassler, Secretary