

FINAL
Staff Council Executive Committee Meeting with President Mason
Meeting Minutes
October 23, 2008, 8:00 a.m.
101 JH

Present: Martha Greer, Diane Hauser, Glenn Kell, Kathy Klein, Mary Lee Neuberger, Laura Prince, Amber Seaton, Sarah Tallman, Marsha Adolph

Absent: George Hospodarsky, Mary Lee Neuberger

Administrative Liaisons: Sue Buckley, Associate Vice President and Director of Human Resources

The meeting was called to order at 8:00 a.m.

1. President Mason's Comments:

- a. President Mason would like to invite Mark Braun, Chief of Staff, to attend future meetings with the Staff Council Executive Committee when they meet with her. It was agreed that Mark could be invited to these meetings.

2. University Relations Structure:

- a. There have been beneficial conversations between University Relations and Faculty Senate, Staff Council, Vice Presidents and Deans and the Board of Regents regarding moving forward with several new positions. They are looking to move forward with searches for the following:
 - i. General Counsel Vice President for Legal Affairs and General Counsel
 - ii. Vice-President for Student Services; A search firm will be used to fill this position. Currently the title is Vice President for Student Services and Dean of Students. If you recall there was some discussion about whether this would be one position or whether they would split it out into two positions due to a conflict of interest in some instances.
 - iii. Vice President for Strategic Communication
 - iv. Marcella David's Position; This will be a national search to fill this position. Current title is Special Assistant to the President for Equal Opportunity and Diversity and Associate Provost

3. VP for Student Services and Dean of Students. Continuing with a combined position or creating two positions?:

- a. No decision has been made yet. President Mason's ~~doesn't know at this time.~~ Her past experience involves two positions. This matter will be decided after review of the current combined position has occurred.

4. Sexual Assault response procedures

- a. A discussion regarding culture change and options to change binge drinking followed this topic introduction. There may be more information on this at the next meeting.

5. Joint Faculty/Staff Budget Committee:

- a. There is expectation that the legislative session may be challenging with regard to additional money. This committee will help strategize any upcoming budget difficulties.

6. Progress on Sustainability Position:

- a. There are a number of strong candidates and President Mason hopes to receive the committee's recommendation within the next weeks.

7. Local Shared Governance:

- a. In March 2006, Staff Council put together a proposal to create Local Shared Governance within each organization.

8. Glenn Kell, Staff Council Vice-President/Elect, has agreed to follow-up on local Shared Governance and to receive feedback across to see if it's working and if it has assisted in improving communication within the units.

9. Daily Iowan Ad:

- a. Martha Greer commented on the Staff Council, half-page ad in the Daily Iowan giving much credit to Kathy Klein. University of Iowa Community Credit Union is helping to sponsor this half-page ad on a monthly basis. She would like to continue profiling councilors, and include information on Shared Governance Council in the November ad which should appear in the Daily Iowan on Monday, November 10th, 2008.

10. Comments, Sue Buckley:

- a. Sue commented on the Working at Iowa Survey now in progress. The response is up 33% over the previous survey. Please encourage your colleagues to participate in this important survey.
- b. The video for Staff Orientation has been recently posted on the web. Staff Council has an announcement on part of this video.

Meeting Adjourned

Respectfully submitted by,
George Hospodarsky, Staff Council Secretary